



General Assembly

Substitute Bill No. 332

February Session, 2004

* SB00332APP 042004 *

AN ACT INCREASING THE MINIMUM WAGE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (j) of section 31-58 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2004*):

4 (j) "Minimum fair wage" in any industry or occupation in this state
5 means a wage of not less than six dollars and seventy cents per hour,
6 and effective January 1, 2003, not less than six dollars and ninety cents
7 per hour, and effective January 1, 2004, not less than seven dollars and
8 ten cents per hour, and effective January 1, 2006, and annually
9 thereafter, not less than the minimum fair wage then in effect plus an
10 additional percentage equal to the percentage increase, if any, in the
11 National Consumer Price Index for Urban Wage Earners and Clerical
12 Workers, or a successor index, for the previous twelve-month period
13 rounded to the nearest whole cent, or one-half of one per cent rounded
14 to the nearest whole cent more than the highest federal minimum
15 wage, whichever is greater, except as may otherwise be established in
16 accordance with the provisions of this part. All wage orders in effect
17 on October 1, 1971, wherein a lower minimum fair wage has been
18 established, are amended to provide for the payment of the minimum
19 fair wage herein established except as hereinafter provided. Whenever
20 the highest federal minimum wage is increased, the minimum fair

21 wage established under this part shall be increased to the amount of
22 said federal minimum wage plus one-half of one per cent more than
23 said federal rate, rounded to the nearest whole cent, effective on the
24 same date as the increase in the highest federal minimum wage, and
25 shall apply to all wage orders and administrative regulations then in
26 force. The rates for learners, beginners, and persons under the age of
27 eighteen years shall be not less than eighty-five per cent of the
28 minimum fair wage for the first two hundred hours of such
29 employment and equal to the minimum fair wage thereafter, except
30 institutional training programs specifically exempted by the
31 commissioner.

This act shall take effect as follows:	
Section 1	<i>October 1, 2004</i>

LAB *Joint Favorable Subst.*

CE *Joint Favorable*

APP *Joint Favorable*